

**BCSTA**

British Columbia  
School Trustees  
Association



**2019**

**BRITISH COLUMBIA  
SCHOOL TRUSTEES ASSOCIATION**

115<sup>TH</sup> ANNUAL GENERAL MEETING  
SUPPORTING EFFECTIVE BOARDS OF EDUCATION

**POCKET  
GUIDE**

APRIL 25-28, 2019  
SHERATON VANCOUVER AIRPORT HOTEL  
RICHMOND, BC



West Tower, Second Floor

# WELCOME TO THE BRITISH COLUMBIA SCHOOL TRUSTEES ASSOCIATION'S 115<sup>TH</sup> AGM

Please familiarize yourself with the following information.

## WIFI ACCESS

Network: "Sheraton Conference" | Password: "bcsta2019"

## EMERGENCIES

Call 911. If possible, please also notify the BCSTA registration desk.

## HANDBOOKS AND POCKET GUIDES

In an effort to keep AGM green, AGM Handbooks are available online for use with your electronic devices. If you wish to have a paper copy of the AGM Handbook, you may print it at home, your district office or the hotel's business centre.

The AGM Pocket Guide containing the program schedule and session descriptions is included in each delegate's AGM package. It is also available electronically on the BCSTA website and HUB.

## BALLOTS

Ballot packages can be claimed by your board chairs or another representative at the registration desk. Ballots will need to be signed out by the board chair or representative. It is very important to note that all ballots are accounted for and there are no extra copies of ballots on site. Ballots are not replaceable. Please do not lose or misplace them.

## PROGRAM CHANGES

BCSTA endeavors to bring you the best workshops and sessions, but due to unforeseen circumstances, changes and cancellations may occur. Please check the registration desk for possible changes in programming.

## NEWS MEDIA

BCSTA's communications lead, Mark Regier, will be handling media inquiries. If you have any questions about media interviews, or require assistance with media who are sending AGM-related inquiries to your board, contact Mark through the registration desk, or his cellphone at (604) 783-4432.

## PHOTOS

Photos taken at AGM may be used for BCSTA publications and promotional materials. Photos will be posted on the BCSTA Flickr stream at the conclusion of our AGM. If you have questions or concerns regarding photos, please contact Mark Regier at mregier@bcsta.org or at (604) 783-4432.

## SOCIAL MEDIA

Connect with your fellow delegates using social media. Keep your AGM-related tweets relevant and searchable by using the hashtags #BCSTA and #BCSTA2019AGM. Follow the official feed on Twitter at @BCSTA\_News.

## BCSTA HUB HELP DESK

A BCSTA HUB help desk will be setup near the registration area at AGM. Chad Siemon, Technical Consultant at Vialect (the provider of the framework the HUB runs on) will be on hand to assist attendees and provide advice on how to get the most out of the HUB.

## AUDIO RECORDING

As per BCSTA Bylaw 21, proceedings at AGM will be audio recorded. Audio recordings will be preserved for a period of three years.

## SCENTED PRODUCTS

Some delegates are sensitive to scented products. Please abstain from using scented products and perfumes while attending the AGM.

## LOST AND FOUND

Lost or found personal items will be held at the BCSTA registration desk during the event. After AGM, unclaimed items will be handed over to the hotel front desk.

## COMMITTEE PARTICIPATION SURVEY

BCSTA is a member-driven organization. Through their active participation on BCSTA standing committees, and as BCSTA representatives on external committees, school trustees advise the Association on its work and carry forward the agenda of the Association with partner organizations.

School trustee volunteers are assigned to committees by the BCSTA's president, based on the volunteer's interests and availability, with a goal of balancing committees with as broad a base of representation as possible.

If you are interested in participating in a committee, a link to the online form will be sent to delegates following AGM.

## EVALUATION

Send us your feedback. An evaluation survey asking for your feedback on the professional development sessions and the business session will be sent to delegates by email following AGM.

Please take a few minutes to fill it out. Your suggestions are valued and help us improve our events.

## BCSTA BUSINESS TABLE

Please note that the BCSTA business table, adjacent to the stage during the AGM business session, is for amendments only. If you have other concerns, please contact a BCSTA staff member at the designated staff table located at the side of the room, or at the registration desk.

# THURSDAY, APRIL 25

## 11:30 AM - LOBBY FOYER

REGISTRATION OPENS

## 1:00 - 2:20 PM - ELMBRIDGE

PRE-CONFERENCE WORKSHOP 1: INCLUSION: WHAT DOES IT MEAN IN TODAY'S CLASSROOMS?

- Shelley Moore - PhD Candidate, UBC, Inclusion Advocate and Consultant
- This session will deconstruct inclusion over time and how it has impacted BC classrooms. We will also look at how it is evolving and how it connects to, and is influenced by BC's renewed curriculum.

## 2:30 - 3:50 PM - ELMBRIDGE

PRE-CONFERENCE WORKSHOP 2: STRATEGIC PLANNING ALWAYS BOILS DOWN TO PEOPLE AND RELATIONSHIPS

- Deborah Grey - Former Member of Parliament and first female Leader of the Opposition in Canadian history
- "The Best Laid Plans of Mice and Men..." Deb Grey knows what it is like to be an elected official, as well as a teacher in the public school system. She certainly knows the importance of strategic planning, but she also knows that the best plans, priorities and paperwork can be interrupted by real life. Deb will share some adventures of her teaching days and history-making political career. Her over-arching theme, and life mission, is showing that 'relationships rule'. She acknowledges that some days are just plain hard, but the challenge is to be able to detour, perhaps get totally lost, but find your way back to the trail, having learned a lot along the way.

## 2:30 - 4:00PM - CEDARBRIDGE

### DEPUTY CHAIRS & READERS MEETING

- By invitation only

## 4:00 - 5:00 PM - ELMBRIDGE

### NETWORKING SESSION WITH BOARD OF DIRECTORS, BOARD CHAIRS & VICE-CHAIRS

- By invitation only

## 7:00 PM - BRITANNIA A/B

### OPENING CEREMONIES

### CALL TO ORDER

- Mike Roberts, CEO, BCSTA

### SINGING OF O CANADA

- Cedric Yasey, Grade 12 student, Richmond Secondary School

### ABORIGINAL WELCOME

- Shane Pointe, Member of the Musqueam and Coast Salish Nation

# THURSDAY, APRIL 25

## 7:00 PM - BRITANNIA A/B

### PRESIDENT'S SPEECH

- Gordon Swan, President, BCSTA

## 7:20 PM - BRITANNIA A/B

### KEYNOTE: TRUTH & RECONCILIATION: THE ROLE EDUCATIONAL LEADERSHIP PLAYS IN TRANSFORMING CANADA

- Gabrielle Scrimshaw, a global thought leader in Indigenous leadership
- Because Gabrielle is Indigenous, she was born with some daunting numbers stacked against her. She was eleven times more likely to be reported missing, three times more likely to be unemployed, be underfunded in her quest for education, and was more likely to drop out of high school than finish it. In the face of these circumstances, Gabrielle journeyed from a small town of 800 in north-central Saskatchewan, to graduating from both Harvard and Stanford. In this informative and inspirational tale, she will discuss how educators put her on a different path, how Indigenous demographics are changing Canada, and the key role education plays in the reconciliation process. As part of this presentation, you will walk away with an understanding of the Truth and Reconciliation Commission, Indigenous inclusion, and resources to help guide your learning.

# THURSDAY, APRIL 25 & FRIDAY, APRIL 26

## 8:30 PM - BRITANNIA A/B

### FINAL CALL FOR NOMINATIONS

- BCSTA Past President

## 9:00 PM - BRITANNIA C

### PRESIDENT'S RECEPTION

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## FRIDAY, APRIL 26

## 7:15 AM - LOBBY FOYER

### REGISTRATION RE-OPENS

## 7:30 - 8:40 AM

### BRANCH BREAKFAST MEETINGS

- Fraser Valley - Westminster 1
- Northern Interior - Westminster 2
- Kootenay Boundary - Westminster 3
- Metropolitan Branch - Minoru B
- Thompson Okanagan - Minoru C
- Vancouver Island - Minoru A
- North West - Minoru D
- South Coast - Cedarbridge

# FRIDAY, APRIL 26

## 8:45 AM - BRITANNIA BALLROOM

### OPENING REMARKS

- Gordon Swan, President, BCSTA

## 9:00 AM - BRITANNIA BALLROOM

### PLENARY 1 - WEAVING LOVE AND JOY INTO THE JOURNEY OF TRUTH AND RECONCILIATION

- Monique Gray Smith - Canadian Writer
- Canada's relationship with Indigenous people has suffered as a result of various legislative and policy decisions. Most profoundly, the Residential school system and the continued impact of the schools. Through readings and personal stories, Monique will share her journey toward truth and reconciliation and how that journey led her to write three new books. Her inspiring and thought-provoking words will explore the role each of us can play in weaving love and joy into education; and ultimately, reconciliation.

## 9:45 - 10:15 AM - BRITANNIA BALLROOM

HON. MINISTER OF EDUCATION, ROB FLEMING

## 10:15 - 10:30 AM

BREAK

## 10:30 AM - BRITANNIA BALLROOM

### PLENARY 2 - ASPIRING TOWARDS A CULTURE OF GREAT GOVERNANCE: THE ROLE OF THE BOARD IN STRATEGY AND GOVERNANCE

- Dr. Chris Bart - Educator, Consultant and Author
- Corporate governance in Canada continues to be problematic. Stories regularly appear indicating that Boards and Directors are failing in their governance roles and strategic responsibilities. As the Founder and Lead Faculty of The Directors College of Canada, Dr. Bart will prove that there is a "governance premium" waiting for those School Boards smart enough to make the "right" changes. This session involves a review of governance best practices resulting from his proprietary and ground-breaking research as well as ample practical advice designed to help School Board Trustees cope immediately with the governance avalanche currently overwhelming most Boards. Attendees will also learn the importance of doing a "Governance Audit" in order to test Board cohesion on both company strategy and governance processes.

## 11:40 AM - BRITANNIA BALLROOM

### CELEBRATE PUBLIC EDUCATION - STUDENT PRESENTATION

- The Queneesh Extreme Super Team Drummers are a bucket drumming group from Queneesh Elementary in SD 71.

## 12:00 - 1:00 PM - RICHMOND E (SECOND FLOOR WEST TOWER)

### FINANCE AND AUDIT COMMITTEE MEETING (WITH LUNCH)

- Committee members only

# FRIDAY, APRIL 26

## 12:00 PM - BRITANNIA BALLROOM

### LUNCH

## 1:30 - 3:00 PM - CONCURRENT SESSIONS

### C1. BUILDING CHILD CARE ON SCHOOL GROUNDS WITH THE CHILDCARE BC NEW SPACES FUND - WESTMINSTER

- Michelle Kirby - Senior Manager, Partnerships and Engagement - Child Care Capital and Community Services - Early Years and Inclusion Division - Ministry of Children and Family Development
- Michelle will present on Childcare BC programs, share examples of child care centres created on school sites, and ways that districts can collaborate with local government to help us meet the demand for child care using the Childcare BC New Spaces Fund.

### C2. IT'S IN THE CARDS - MINORU A

- Erin Evans - Trustee - School District 60 (Peace River North)
- It's in the Cards is an experiential social justice approach to learning about being and working in groups. You will be engaged with other participants in conversation and reflecting on your own feelings of being in a group. At the end of the exercise you will be asked to relate your experience to what may be happening in our schools with different groups and how we can better serve the children in our schools and communities. If you are someone who likes to journal your experiences, it is recommended you bring your journal along. If you don't journal that's ok (Erin doesn't either). Trigger Warning - this is an intense workshop that may delve into past oppressive and/or dominate experiences for some. You will not be asked to participate outside of your comfort zone.

## C3. WHAT TO EXPECT AT AGM: CLARITY OF PROCESS AND RULES OF ORDER - MINORU B

- John Noonan, Parliamentarian
- Audrey Ackah, BCSTA Legal Counsel
- This session will provide a brief overview of the AGM business session, including the election process, motions, and the role of BCSTA's Legislative Committee. The presenters will also review Robert's Rules of Order and lead the audience through case scenarios, so participants can practice applying Robert's Rules of Order.

## C4. PREVENTATIVE FAIRNESS EDUCATION AND SECTION 11 APPEALS - MINORU C

- Colin McPherson, Ombudsperson Officer
- This session will provide an overview of the Office of the Ombudsperson and will focus on administrative fairness and natural justice in the context of the complaints we receive from members of the public about school districts, including appeals made to boards of education under section 11 of the School Act. This presentation will explain and demystify the work we do and provide practical tips to improve fair practices and procedures in the administration and operation of schools as well as complaints resolution in the school and board setting. We will also discuss trends in the school district complaints our office receives and provide opportunities for the audience to ask questions about the fairness issues and considerations they face in their work. The speaker will also touch on the role of our Preventative Initiatives Pilot Program and how this team may be of assistance to district administrators and trustees. All participants will walk away with a better understanding of the principals of administrative fairness and how to ensure fairness is built into public programs and services from the start.

## C5. BC EDUCATION SECTOR EMERGENCY PREPAREDNESS WORKING GROUP UPDATE - MINORU D

- Jordan Sandwith, Business Continuity Advisor, Ministry of Education
- Gordon Swan, President, BCSTA
- Mike Roberts, CEO, BCSTA
- BC Education Sector Emergency Preparedness Working Group: Everyone recognizes the value in being prepared for a catastrophic event, including schools and school districts. This newly formed working group, which is co-led by BCSTA and the Ministry of Education, will provide an overview of its objectives, approach and timelines, including plans to consult with the field to gather information and exemplars from school districts, and share resources and leading practices to strengthen emergency preparedness at the district level. Our hope is that everyone will be better prepared to respond to emergencies, be it fire, flood, earthquake or human caused. The session will include an opportunity to ask questions and provide suggestions.

**3:00 - 3:15 PM - BRITANNIA NORTH FOYER**

BREAK AND TRANSITION TO BRITANNIA BALLROOM

**3:15 - 3:45 PM - BRITANNIA BALLROOM**

OFFICIAL OPPOSITION EDUCATION CRITIC

- Dan Davies, CD - Member of the Legislative Assembly - Province of British Columbia - Peace River North - Education Critic for the Official Opposition

3:45 - 5:00 PM BRITANNIA BALLROOM

BOARD OF DIRECTORS' CANDIDATES' FORUM

- BCSTA Past President

5:10 PM - RICHMOND E (SECOND FLOOR WEST TOWER)

LEGISLATIVE COMMITTEE MEETING

- Committee members only

5:00 - 7:00 PM - MINORU BALLROOM

CUPE RECEPTION

# SATURDAY, APRIL 27

## 7:15 AM - LOBBY FOYER

REGISTRATION RE-OPENS

## 7:30 - 8:30 AM - MINORU A/B/C

DELEGATES' BREAKFAST

## 7:30 - 8:00 AM - ELMBRIDGE

PROVINCIAL COUNCIL BREAKFAST

- PC delegates only - observers may attend for meeting

## 8:00 - 8:45 AM - ELMBRIDGE

PROVINCIAL COUNCIL MEETING

## 9:00 AM - BRITANNIA BALLROOM

OPENING AGM BUSINESS SESSION AND BCSTA COMMITTEE INTRODUCTIONS

- Gordon Swan, President, BCSTA

## 9:10 AM - BRITANNIA BALLROOM

CANDIDATE SPEECHES

START OF BUSINESS SESSION

CREDENTIALS COMMITTEE REPORT

LEGISLATIVE COMMITTEE REPORT

ELECTION - 2019/2020 BCSTA BOARD OF DIRECTORS

DEBATE - SUBSTANTIVE MOTIONS

DEBATE - EXTRAORDINARY MOTIONS

- Upon completion of election

**11:30 AM - BRITANNIA BALLROOM**

RECOGNITION AND INAUGURATION OF THE 2019/2020  
BCSTA BOARD OF DIRECTORS

**12:00 - 1:15 PM - MINORU A/B/C**

LUNCHEON GREETINGS - HARRIS AND COMPANY

**1:15 - 4:00 PM - BRITANNIA BALLROOM**

CONTINUED DEBATE OF SUBSTANTIVE MOTIONS UPON  
COMPLETION OF EXTRAORDINARY MOTION DEBATE

**1:15 - 5:00 PM - BRITANNIA BALLROOM**

DEBATE OF LATE MOTIONS IF REQUIRED

# SUNDAY, APRIL 28

## 8:30 AM - BRITANNIA BALLROOM

CONTINUED DEBATE OF SUBSTANTIVE AND/OR LATE  
MOTIONS IF REQUIRED

## 9:00 AM - 4:00 PM - WESTMINSTER 1

PROFESSIONAL LEARNING COMMITTEE MEETING

- Committee members only





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